

2011 Report for EHP Australia

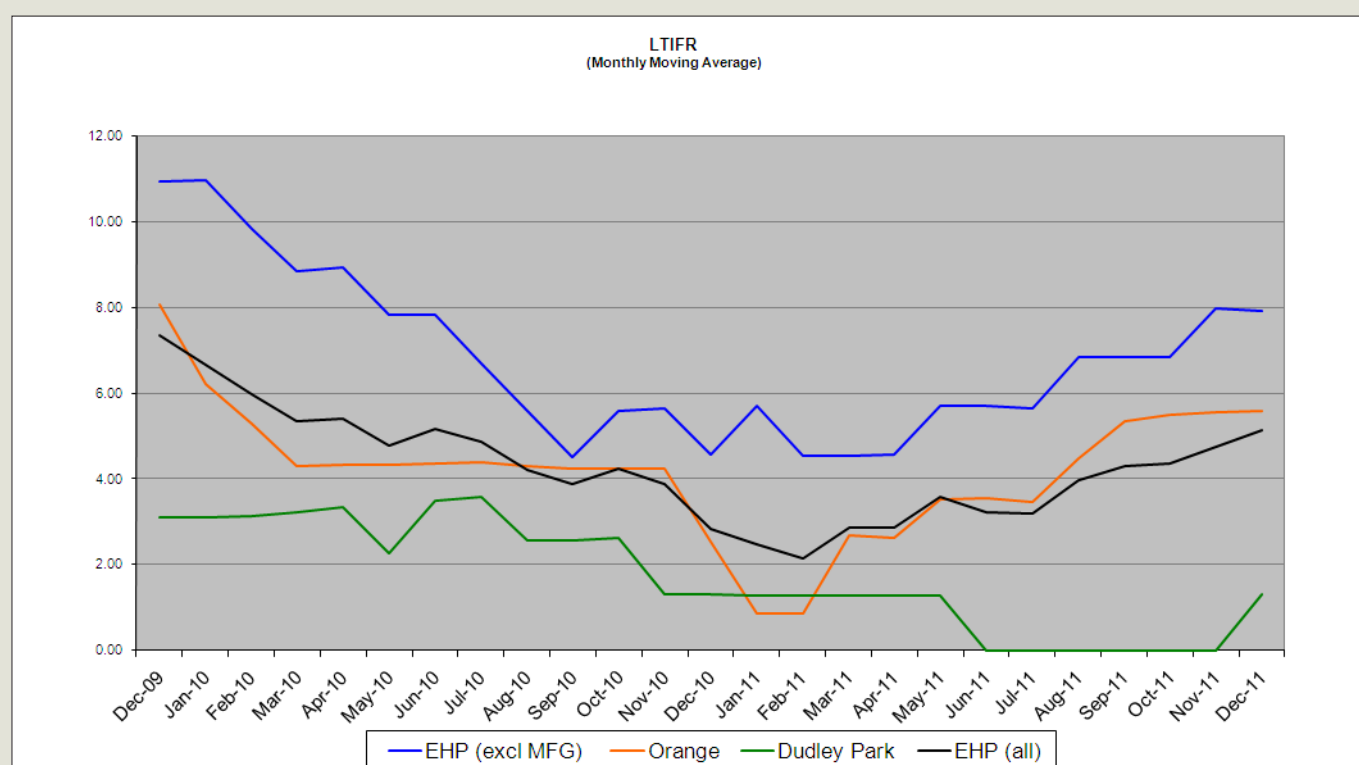
Electrolux Home Products (EHP) strives to continually improve our performance in respect of health and safety in all facets of our operations. We have continued to promote a culture of reporting of incidents to strategically manage injuries and continually improve processes to reduce the likelihood of recurrence. An integral part of our strategy is the review of injury statistics to examine the causal effects of incidents and to assist in identifying any developing trends, in addition to an increased focus on training.

Injury statistics and positive performance behaviours are reported on a monthly basis and are regularly reviewed by the senior management of EHP. Injury reporting is an important step in addressing events that have occurred. To continue to develop and foster a strong culture of safety ownership and awareness, positive performance indicators are essential. These enable EHP to measure activities undertaken, which are designed to positively impact on outcome performance.

Injury Statistics 2011

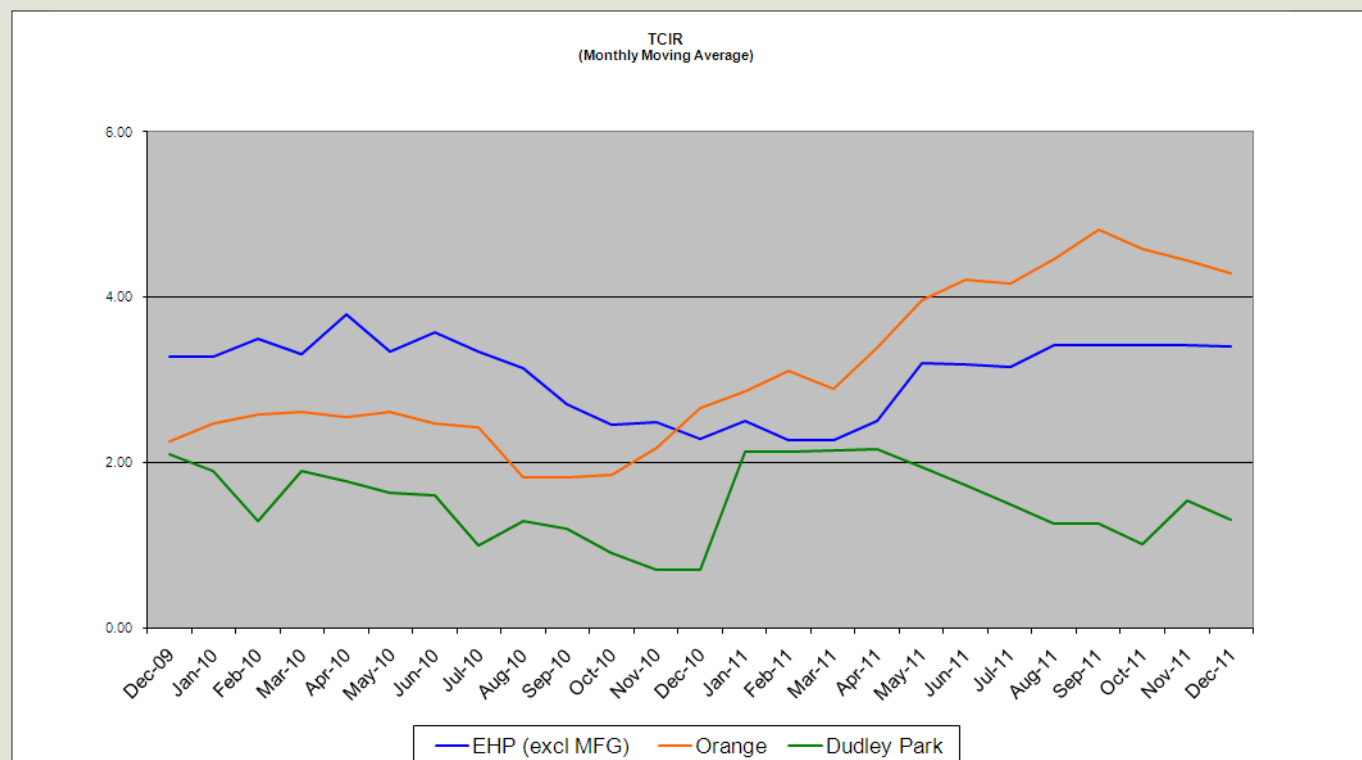
In 2011, EHP Australia recorded a total of 14 lost time injuries, which compares to 8 for 2010.

	LTIFR ⁱ	TCIR	LTI (YTD)
Dudley Park - South Australia	1.31	1.31	1
Orange - New South Wales	5.57	4.29	6
EHP (excluding manufacturing)	7.93	3.40	7
EHP (all) 2011	4.77 (average)	—	14
EHP (all) 2010	2.83 (average)	—	8



TCIR

EHP has continued to adopt a shift towards a standardised approach in the reporting of injuries across the organisation. Lost Time Injury frequency rates (LTIFR) continue to be reported. The change in focus from the reporting of Lost Time Injuries to Recordable Case Injuries has emphasised the focus of EHP to continue to improve our systems with a view to reducing injuries and increasing reporting.



Self Insurance

Both the South Australian and New South Wales operations of EHP maintain self insurance licenses for workers compensation in their respective states. The required internal auditing of the OHS Management Systems was completed in both states. In New South Wales, continued improvement was evident in the audits for all sites in preparation for WorkCover auditing the self-insurers license in 2012 as a part of the three year audit cycle. The South Australian WorkCover audit was rescheduled from November 2011 to February 2012.

Employee consultation

EHP surveyed their workers in both sectors to determine how they feel we are progressing in managing safety. Overall, the results show that employees worldwide have a very good perception and understanding of safety, workplace hazards, and the process for reporting unsafe work conditions. Electrolux continues to increase safety awareness and to strengthen the safety culture within the organisation.

Non-manufacturing

The summary below incorporates details of items monitored within the non-manufacturing sector of EHP operations.

Safety Summary for December 2011	YTD Totals
OHS Committee Meetings	52
<i>Plan</i>	59
<i>Attendance at OHS Committee meetings</i>	76.43%
Pallet racking Inspections	45
<i>Plan</i>	47
Workplace Inspections	104
<i>Plan</i>	101
New inductions completed	78
Reported hazards	48
Average time to report an incident (days) Target 2	2.38
LTI - 2011 Target < 6	7
LTIFR - 2011 Target < 6.00	7.93
TCIR - 2011 Target < 2.6	3.40

Manufacturing - Orange

Safety Summary for December 2011	YTD Totals
OHS Committee Meetings	12
<i>Plan</i>	12
Workplace Inspections	873
<i>Plan</i>	832
Risk assessments	339
<i>Plan</i>	180
Near miss reports	9
LTI - 2011 Target < 2	6
LTIFR - 2011 Target < .4(<2.00*)	1.12(5.57*)
TCIR - 2011 Target < 1.5	4.29

* Figure in parentheses is calculated using the formula at i. The manufacturing sector globally calculate Lost Time Injury Frequency rate using the American standard (OSHA), which multiplies the number of LTI's / number of hours worked by 200,000.

i LTIFR is calculated as (number of LTI's / number of hours worked) * 1,000,000
TCIR is an EHP calculation Number of occurrences on injury or disease during period/ No Employees*200,000