

# Health and Safety Policy 2018/20

## Our mission

We reinvent taste, care and wellbeing experiences for more enjoyable and sustainable living around the world.

## Our vision

We will make safety a part of what we do by acting sustainably, creating better experiences and always improving – for our employees and our customers.

## Our expectation

All workers and others at our workplaces are responsible and accountable for taking reasonable care for their own safety and not adversely affecting the health and safety of others.



This policy applies to all Electrolux activities and undertakings that may affect the health and safety of any person. It shall be read in conjunction with the policies and procedures that comprise the Health and Safety and Injury Management System. Electrolux is committed to the ongoing development, maintenance, review and continuous improvement of its health and safety processes. All documents comprised in the system, including this Policy, shall be reviewed periodically to ensure they remain relevant and appropriate to our business.

This Policy shall be communicated to all workers via notice boards and the intranet. It shall also be made available to all interested external parties via our website [www.ehpastralia.com.au](http://www.ehpastralia.com.au)

## We are committed to:

- Providing a system for health, safety and injury management using the risk management process that is consistent with what we do in our workplaces and the health and safety risks we are likely to encounter
- Complying with any health, safety and injury management legislation and other requirements, including any self-insurer requirements, that are relevant to our business activities
- Ensuring that health and safety responsibilities and accountabilities for workers and others at our workplaces are identified, clear, reasonable and easy to understand so that everyone is certain of what their role is in working to ensure a safe workplace
- Incorporating health and safety into our business planning to ensure that we set measurable objectives and targets to help us continually improve and work towards eliminating work-related illness or injury
- Communicating and providing all relevant health and safety information, training and instruction to workers and others to ensure they stay healthy and safe at work
- Consulting in a meaningful way with our workers and considering their ideas to assist us in identifying, assessing and controlling workplace hazards (both physical and non-physical) and in reviewing our health and safety performance
- Maintaining an injury management system for injured or ill workers to make sure we support them in their recovery and provide them with every possible opportunity for a safe and early return to work
- Creating opportunities to maintain and improve their health and wellness by providing activities and events developed in consultation with workers
- Providing whatever resources and expertise are necessary, both internal and external, to enable Electrolux to effectively implement and fulfil the commitments made in this Policy.

I am personally committed to ensuring Electrolux provides a safe and healthy environment for our workers, consumers, suppliers, contractors and visitors. I willingly accept accountability for ensuring our workplaces in Australia and New Zealand are legally compliant and continually strive to improve safety. My expectation is that everyone at Electrolux supports me by accepting that we all have a personal responsibility for working safely.

A handwritten signature in black ink, appearing to read 'Mike Putt'.

**Mike Putt**  
Managing Director